



Karakoram

Security Services (Pvt.) Ltd.

A company of Hashoo Group

PROFILE





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KSS in line of duty.....



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OUR VISION

Karakoram Security Services (KSS) envisions a future where ultimate safety & security is available to every dignitary, organization and individual against all possible threats – natural or inflicted.

OUR MISSION

Upholding the highest standards of excellence in protective services to ensure safeguarding the lives, properties and interest of its clients, personnel and citizenry – enabling an environment of peace and harmony for a progressive Pakistan.

OUR CORE VALUES

Knowledge: Acquire, analyze, interpret & use security threats perception to counter threats and deploy direct tactical use of force to combat, mitigate and eliminate any and every type of threat for the utmost safety and comfort of our clients.

Services: Strive to exceed customers' expectations through diligence, agility and ability to handle regular as well as extra-ordinary situations.

Support: Extend full support to KSS security personnel with state-of-the-art strategic and tactical resources and top-of-the-line training – enabling them to surpass all conventional barriers for safeguarding KSS clients in all circumstances.

OUR DISTINCTION - VALOUR

Valour: Is something words cannot define. It is best explained when exhibited. It comes with utmost dedication, sense of responsibility and esprit-de corps. KSS team members have numerous times exhibited **valor** which is our pride possession. Marriott Hotel Islamabad bombing incident of 2008 and Zaver Pearl Continental Hotel Gwadar incident of 2019 can be best quoted as an example of **valor** par excellence exhibited by our staff.





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CEO's MESSAGE

On behalf of management Karakoram Security Services (Pvt.) Ltd, I take pleasure in introducing the company to our valued customers. KSS is a company of the prestigious Hashoo Group and was established in 2006. We have over the years carved a name in the security business, emerging as one of the most credible security services provider,

We have an excellent team of highly competent and experienced personnel which remains committed to deliver the very best to our clients at all times and adverse conditions. We focus on continuous learning to add on to the quality of work and to make a reputation of providing the best quality service. For us the client matters the most as such we believe in "Client First" concept and provide them a service based on highest level of expertise, quality assurance coupled with the lowest possible cost. We ensure that our clients are provided peace of mind so as to enable them to focus on achieving their desired business objectives instead of concentrating on concerns related to security of their employees premises and assets. Adhering to the company vision, mission and core values we equip our employees with the necessary knowledge and support so that they deliver the best possible service to meet and surpass our clients expectations.

Let me assure you that we are "Committed to Protect" our valuable customers and shall remain in constant touch with our clients for an enduring business relationship.



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DEPUTY CHAIRMAN



Mr. Murtaza Hashwani

CEO - HASHOO GROUP



Mr. Bastian Blanc

BOARD OF DIRECTORS-KSS



Brig Saqib Mirza (R)



Syed Imtiaz Hussain Shah



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STATUTORY OFFICERS-KSS



Lt Col Samad Ashfaq (R)
Head of KSS



Syed Irfan Haider Rizvi
General Manager Finance



Ms. Saima Jabeen
Marketing Officer



Mr. Muhammad Amir
Company Secretary



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ABOUT US

Inspired from the strength of the mighty Himalayas, Karakoram Security Services (Pvt.) Ltd (KSS) a company of Hashoo Group, one of Pakistan's premier conglomerates was established in **2006**. Soon after its inception KSS earned trust of the most prestigious as well as most critical entities seeking specialized security services in Pakistan. KSS... The signature of being Pakistan's most credible security services company with ever expanding portfolio of specialized protective services, today.

KSS Upholds hallmark of excellence in following wide array of services.

- Escort and Protection services for dignitaries, business and delegates, celebrities and high net worth individuals.
- Proactive protocol and stewardship services covering arrivals, transit routes and departures.
- Quick Response Force (QRF) support services for protection against any natural or inflicted hazards.
- Discreet scrutiny and due diligence (DD) services to ensure background checks for meetings, trade agreements, recruitments and trusted engagements.
- Fool-proof security for small, medium and large scale national as well as international events of diplomatic, political, business and social nature.
- Facilitating security and other clearances for individuals, groups and delegations from respective national and international authorities of concern.



KSS security personnel are mostly ex-servicemen from the military, paramilitary and law enforcement agencies (LEAs). KSS has an extensive selection procedure coupled with comprehensive security clearance. KSS Security personnel are highly trained to meet the most challenges of safety and security in Pakistan's peculiar situation. Through progressive regimentation, KSS team has mastered the skill of providing glitch-free safety & security with minimum discomfort of the clients.

KSS team has all the necessary experience and expertise to give the best services and consultancy. KSS remains in touch with the latest advancements in technology and security tactics which allows us to keep abreast with the latest trends.



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COMPANY'S HISTORY

Karakoram Security Services started its operations in January 2007 from Islamabad/Rawalpindi. Within a short span of time KSS expanded its operations to the provinces of Punjab, Sindh, Khyber Pakhtunkhwa, AJ&K and Gilgit Baltistan. Presently, the company has an extensive coverage across length and breadth of Pakistan. Overall KSS has more than 3,000 security personnel deployed all over the country providing a wide range of security services.

Specialized services are managed by a well-structured team composed of experienced and highly trained security personnel. Documented track record of KSS security personnel remains testimony to the fact that KSS is by far the most credible security service provider in Pakistan. History is witness to the fact that in the line of duty - KSS' security personnel have sustained injuries and have even embraced martyrdom but have always proved to be an impenetrable shield of protection for its clients as well as for people at large.



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SPECTRUM OF SERVICES

PHYSICAL SECURITY

- Provision of Armed/Unarmed Security officers, Supervisors, Guards, Female searchers.
- Body Guards and Escorts.
- Sniffing Dogs with dog handlers/Trainers.
- CCTV Operators.
- Mobile Escort Service.
- Events Security Management.
- Security and Surveillance system design and installation.
- Car Park security and Management.
- Security Surveys and risk analysis.

FACILITATION SERVICES FOR CLIENTS

- Arrival and Departures.
- Boarding/Lodging Reservations in Advance.
- Transport.
- Secretarial Services.
- Conference Venues.
- Excursion / Leisure Trips / Sightseeing.





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QUALITY ASSURANCE

COMMUNICATION AND SUPERVISION

We have an extensive wireless communication network. Our staff remains in constant and fool-proof communication to ensure proactive surveillance and safety of their clients using an integrated monitoring command and control system.

GUARD CONTROL SYSTEM

GC system enables us to monitor the performance of checking staff and guards and ensures that valued clients always get uncompromised quality service.

CENTRAL MONITORING

We have extensive wireless communication network which functions through a central monitoring control. This state of the art system remains operational round the clock.

INTENSIVE AND REGULAR TRAINING/FIRING PRACTICE TO OUR EMPLOYEES REMAINS AN ONGOING PROCESS.

- General Conduct, Consistent evaluation and performance management of staff.
- Keeping abreast with the latest trends and developments in the security and allied field.
- Continuous Client care from sales through to operations.

SELECTION CRITERIA

- Minimum service in Armed forces/Civil Armed forces: 6 years
- For Civilians educational qualification minimum Higher Secondary Certificate (HSC)
- Medically Fit
- Character: Exemplary
- Age: Not more than 50 years
- Physique: Impressive

VERIFICATION OF EMPLOYEES FROM GOVT AGENCIES

Antecedents of new inductees are verified through the respective area police station/ respective Army Regimental Centers and intelligence agencies.



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FOCUS ON TRAINING

KSS lays special emphasis on training. Apart from the General training we impart site specific training before sending our staff to the assigned place of duty.

We have an exclusive training Department having the services of competent and experienced trainers. They have to their credit a rich and warmed experience in the field of training. This team remains committed to keep on enhancing the skills and abilities required by our employees for effective job performance. Refresher training on periodic basis is conducted round the year. We conduct live firing practice at least once a year at Army/Police firing ranges.



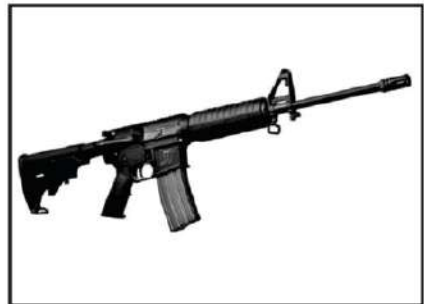


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WEAPONS & EQUIPMENT





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STAFF WELFARE

- GROUP LIFE INSURANCE COVERAGE
- OLD AGE PENSION THROUGH EOI
- MEDICAL COVERAGE OF SELF & FAMILY THROUGH SOCIAL SECURITY
- FUNERAL EXPENSES ON DEATH OF EMPLOYEE
- SALARY DISBURSEMENT THROUGH BANKING CHANNEL TO ALL STAFF
WITHIN FIRST WEEK OF MONTH.





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OUR VALUED CLIENTELE





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EIFFLE
INDUSTRIES
LAHORE





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TESTIMONIALS

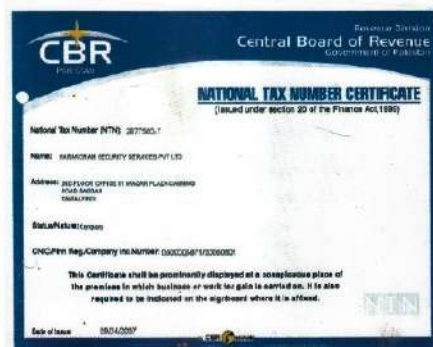
KSS Registered with Following:-

- Ministry of Interior, Government of Pakistan
- Islamabad Capital Territory Administration
- Security Exchange Commission of Pakistan (SECP)
- FBR-NTN/GST- All Regions of Pakistan
- EOBI
- Social Security
- Home Department of All Provinces, Gilgit Baltistan
- Ministry of Interior, Government of Azad Jammu & Kashmir
- All Pakistan Security Agencies Association (APSAA)



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Head Office:

Karakoram Security Services (Pvt.) Ltd.

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Jhanda Chowk, Opposite Askari 10, Rawalpindi

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